

Recruitment Add

The National Credit Guarantee Fund for Small and Medium Enterprises S.A. - IFN (FNGCIMM S.A. - IFN) operates under H.G. no. 1211/2001 regarding the establishment of the National Credit Guarantee Fund for Small and Medium Enterprises, with the subsequent amendments and completions to Law no. 31/1990 of the commercial companies, Law no. 93/2009 on non-banking financial institutions, with subsequent amendments and completions and of Law no. 346/2004 on stimulating the establishment and development of small and medium enterprises, in order to support the activities of entrepreneurs (SMEs, cooperative societies and individuals authorized to carry out economic activities according to law). A detailed presentation of the company and responsibilities of the board members as well as the stakeholder's expectations are posted at https://www.fngcimm.ro/attachment/Czv8D_anexa.pdf.

In order to fill in the vacancies for its Board Member roles and in accordance with the provisions of GEO no. 109/2011, amended and approved by Law no. 111/2016 on Corporate Governance of Public Enterprises, FNGCIMM S.A. - IFN decided to repost the recruitment add. The applications received after the former recruitment add posted on October 20th 2020 remain valid.

A. The mandatory qualification criteria that will be the basis of the selection are:

- a. private person graduate of higher education with a bachelor's degree;
- b. minimum 10 years of total professional experience;
- c. previous experience of at least 6 months in the activity of administration / management of profitable public enterprises or of some profitable commercial companies with at least 100 Mil Ron turnover;
- d. relevant experience in the field of financial services & products field – good understanding of IFN's & banking sector, SME's guaranties;
- e. good knowledge of the Romanian language;

B. The main selection criteria are:

- f. post-university studies - MA, PhD in the field of activity of the institution;
- g. international exposure in the field of activity of FNGCIMM S.A.-IFN;
- h. relevant knowledge in financial controlling, financial analyses, treasury, financial reporting, audit, accounting, taxation system;
- i. legal knowledge relevant to the position and activity of the institution, good knowledge of the legislative system in the financial institutions field, financial law, commercial law, civil law, capital markets law, labor law.
- j. good knowledge of capitalization of assets and receivables activities;
- k. good understanding of the legal system under which FNGCIMM operates and knowledge of corporate governance;
- l. experience in communication and relationship with authorities and stakeholders relevant for the financial institutions;
- m. knowledge and experience in strategic planning, risk management, organizational and performance management, IT&C;

n. experience in dealing with public, regulatory and supervisory authorities.

How to apply for the job: resumes will be sent only via email at ca-fngmimm@georgebutunoiu.com the latest until 29.01.2021.

***Only the candidates selected for the short list by the recruitment company shall hand in the following hard copy documentes (in a non see-through sealed envelope, marked „Procedura de selecție pentru Administrator FNGMIMM, Nume si Prenume Candidat”, mailed towards S.C. George Butunoiu SRL, str. Andrei Muresanu nr.17, sector 1 București:)* in order for their applications to be registered:**

- Schedule of the enlisted documents;
- Curriculum Vitae written in Romanian;
- Fiscal and Judicial criminal record;
- Two recommendation letters including names and contact data of the reference provider;
- Copy of the identity card;
- Copies of study documents;
- Sworn statement regarding work and managerial experience;
- Sworn statement regarding the conflict of interest;
- Sworn statement regarding work contracts;
- Sworn statement regarding the authenticity of the study diplomas enclosed;

Only the short-listed candidates will be asked to submit the statement of intention.

- The statement of intention of the candidate, according to HG 722/2016, shall show the link between the profile of the candidate and the letter of expectations of the employer. It shall explain the link between the candidate's profile and the management objectives set by the employer, as well as business indicator the candidate will be considering in order to measure performance, risks and opportunities in implementing the management plan.

The complete list of the selection criteria and of the score calculation method is presented in the attached file – Matrice FNGCIMM.

NB: According to OUG 109/2011 and Law 31/1990, the board of directors of FNGCIMM is made out of 9 members. At least 2 of these members have to be Economics or Law graduates. No more than 2 members can belong to civil servants. A private person can not hold more than 3 mandates as a board member simultaneously.

By applying to this job, the candidates consent to their personal data being processed during the recruitment process, relinquishing all confidentiality rights. By the end of the recruitment process the documents of those candidates that have not been hired shall be returned to the candidate if asked within 30 days, otherwise shall be destroyed by the end of the 30 days period.

All e-mailed applications shall be confirmed with a reply message from the recruitment company.

Nota bene: automatic messages sent by the server are not receipts! If you do not receive the email confirmation signed by one of our consultant please send again or contact us directly at 021.233.20.93

All afore mentioned documents are required to validate the application. In case of incomplete files, 24 hours will be granted from informing the candidate about the missing documents to remedy the situation, after which the application will be invalidated in case the requested completions will not be made.

The corporate governance legislation does not allow any contestations. However, in order to make the process as transparent as possible, we will respond to any clarification requests as long as the candidates ask for information regarding their candidature alone and not related to the status of other candidates. Such demands can be applied in a similar manner to the job application within 24 hours after receiving the final results. We shall reply within maximum 3 working days after the clarification request was registered at our office in Andrei Muresanu str. No 17, sector 1. The clarification requests do to postpone in any way the selection process.

NB: *this add was published in the specialized media and on the consultant's website (www.georgebutunoiu.com) as well on the FNGCIMM SA IFN web site (www.fngcimm.ro).*